MOTTO: "We should learn to live so that we do not hurt and harm our neighbors and we can leave our successors a world which is as good if not even better than the one we have

been living in".

Jacques Yves Cousteau

THE ENVIRONMENTAL POLICY

The scope of SLOVMAG, a. s. Lubeník company's activities includes the raw magnesite underground mining and treatment, sintered magnesia and refractory bricks production and the connected activities concerning the operation of the waste dump, sedimentation basin, waste water clearing plant and the boiler house.

The environmental protection and maintaining, the safe and healthy work conditions creation for our employees and their continual improvement, including the prevention of contamination, belong to the biggest priorities of the company.

Be aware of the importance of environmental impact and of responsibility for gradual life conditions improvement in the "Gemer" region for the present and future generation, we have accepted the environmental policy with the following principles:

- ❖ The environmental issues are assessed globaly, taking into account requirements of production activities impact minimizing to the surrounding environment.
- ❖ The commitment to comply with environmental legislation and justifiable requirements of interested parties fulfilling are regarded as the base of continual improvement of environment.
 - Priorities are: natural resources saving, reduction of air pollution, energy and water consumption and wastes production.
- The environmental performance maintaining is considered as a obvious part of all technical proposals and procedures concerning the new production technologies, or their inovations, using environmental-friendly raw materials, additives and packaging materials.
- ❖ Environmental responsibility and awareness of our employees is encouraged by continual education.
- ❖ We shall enforce full responsibility of each employee for a permanent reduction of negative impacts on the environment at the work places and meeting for compliance with the principles of environmental management system.
- Our employees, the public and local authorities will be informed about our environmental activities, corrective actions and accepted tasks of prevention, in order to improve the influence of protection, prevention and inspection and new information obtaining.

All employees of the company including people working in or for organization are obliged to follow the hereby declared principles and fully respect the environmental policy.

Lubeník, October 1st, 2022 Ing. Alexander Novota Chief Operating Officer

Ing. Slavomír Sabol Chief Financial Officer